

# **Technician Application & Evaluation**

To be filled in by interviewer	Date
Name:	Phone:
<b>Certifications &amp; Training</b>	
ASE Certifications? Y or N Master	Certification? Y or N
List ASE Certifications:	Other Certifications
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
16.	16.
What certifications would you like to work  What are your other training or certification	
What do you think about continuing techr	nical education?

### **Education**

School Attended	Graduate	When?
High School	Y or N	
Technical School	Y or N	
Vocational School	Y or N	
Other	Y or N	

# **Tools & Equipment**

Do You Have Tools? Y or	N Estimated	Value of your tools/ed	quip: \$
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Do You Have Experience Using the Following Tools?

	Č (Ci	rcle one)		Model #
Multimeter/DVOM	YES	NO	SOME	
Strut Compressor	YES	NO	SOME	
Brake Lathe	YES	NO	SOME	
Computerized Alignment Machine	YES	NO	SOME	
Starting Charging Tester	YES	NO	SOME	
Wheel Spin Balancer	YES	NO	SOME	
Coolant Recycler	YES	NO	SOME	
Coolant Pressure Tester	YES	NO	SOME	
R12 Recycler	YES	NO	SOME	
R134A Recycler	YES	NO	SOME	
Compression Tester	YES	NO	SOME	
Scanners, Computer, Analyzer	YES	NO	SOME	
Lab Scope	YES	NO	SOME	
Emissions Equipment	YES	NO	SOME	
Fuel Injection Equipment	YES	NO	SOME	
Technical Repair Info i.e. Alldata or	YES	NO	SOME	
Mitchell On Demand				
Member of iATN ?	YES	NO	SOME	
List other equipment below				

#### **General Information**

What are your goals and ambitions for the future?
Do you have an air conditioning/handling license i.e. IMACA, ASE, MACS, or other? Y or N
Are you available on weekends? Y or N
How many hours are you available to work per week?
Are you available to work over 40 hours each week? Y or N
How many miles are you from our shop?
What type of transportation will you be using to get to work?

#### **OFFICE USE ONLY**

- 1. What do you know about our repair shop?
- 2. How did you hear about us?
- 3. How long were you at your last job?
- 4. Why did you leave your last job?
- 5. What do you do best?
- 6. What is your greatest strength?
- 7. What do you have the most difficulty with?
- 8. What is your greatest weakness?
- 9. Why should I choose you to become a member of our team?
- 10. Is there anything you would like to know about our company?
- 11. Is there anything you would like to know about this particular position opening?
- 12. Do you read books?
- 13. What was the last book you read?
- 14. Would you consider yourself to be a "cleaner than average" technician?
- 15. What was the pay/compensation plan at your last employer?

Signature Employee Application Technician	//	
Interviewed by:		
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		<u> </u>
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		_
28. Is there anything else I shoul	uld know about you?	
27. Would you submit to a drug &	& alcohol screen?	
26. Why are you interested in this	nis position?	
(Honesty counts!)		
25. How do you rate your quality	y of work on a scale of 1 (poor) to 10 (excellent)	
24. What kind of hobbies do you	u have?	
23. What compensation or pay p	plan makes you the most happy?	
22. What is the single most impo	ortant thing to you, as an employee?	
21. What's been your best week'	k?	
20. How many hours production	n do you normally turn?	
19. Do you have a Tool & Equip	pment inventory list?	
18. Do you smoke?		
17. At what rate?		

16. Have you worked on flat rate based pay plans before?